

Training & Workforce Development

Building federal capability that compounds

Summary

A blueprint for compliance training, leadership development, and public health education programs that produce measurable capability — not just completion certificates.

Beyond the LMS click-through

Why most federal training fails to change behavior, and the three design choices that fix it.

Leadership development that holds

A cohort model adapted from private-sector executive programs, sized for GS-13 to GS-15 talent pipelines.

Compliance training without the eye-rolls

Short, scenario-based modules with measurable retention — replacing the ninety-minute mandatory module.

Public health education at scale

Content patterns that work for both clinician and community audiences.

Measuring capability, not completion

A simple instrument for measuring on-the-job application six months after training.

This document is a practitioner briefing prepared by Regency Consulting Group for federal program leaders. It is intended for review, internal distribution, and discussion with engagement teams. For the full appendix, templates, and implementation checklists referenced above, contact your Regency partner.